



**North Gold Coast Seahawks Basketball**

**Junior Representative Basketball  
Selection Policy**

20 May 2024

# Contents

1.	Purpose of Policy.....	3
2	Commencement of this Policy .....	3
3	Decisions When the Policy is Silent or Unclear .....	3
4	Eligibility.....	3
5	Athlete Selection Process.....	4
6	Selection Panel .....	4
6	Number of Athletes Per Representative Team .....	4
7	Selection Trials.....	4
8	Eligibility if an Athlete is unable to attend Selection Trials .....	5
9	Training Sessions.....	6
10	Team Selection .....	6
11	Court Time.....	6
12	Athlete Entourage .....	7
13	Complaints Procedure .....	7

## 1. Purpose of Policy

- a) This policy defines the process by which North Gold Coast Seahawks Basketball (NGCS) will identify and select eligible athletes in representative teams.
- b) Representative teams include Under 12, Under 14, Under 16 and Under 18 teams that compete in SQJBC and State Championships.

## 2 Commencement of this Policy

- a) This Policy will commence on 20 May 2024. It replaces all earlier Junior Representative Basketball Selection Policies (if any).

## 3 Decisions When the Policy is Silent or Unclear

- a) If this policy is silent on a matter arising from the selection of athletes for representative teams, NGCS may decide how the matter is to be dealt with.
- b) If this policy is unclear or uncertain about any matter, then NGCS may decide how the uncertainty is to be resolved.
- c) These decisions are binding on everyone who is bound by this policy. The binding decision is final and specific to unique circumstances that were presented at the time of the decision being made. These decisions do not set a precedent for future decisions.

## 4 Eligibility

- a) To be eligible for selection to NGCS Representative Teams athletes must:
  - (i) Be registered with Basketball Queensland (BQ), NGCS, and a NGCS Club,
  - (ii) Be actively participating NGCS's current season of the domestic junior club competition within the age group that the athletes current age group. For the sake of clarity, an athlete seeking selection in an Under 12 representative team must be playing in the Under 12 NGCS domestic club competition. This means that a player must play at least 50% of scheduled games,
  - (iii) Not have any overdue debts owed to NGCS or any NGCS Clubs; and
  - (iv) Register for a selection trial.
- b) Transferring from another association - If an athlete is moving to Seahawks from another association, to be eligible for selection they must comply with the [Basketball Queensland Transfer Policy](#). In summary, the requirements are that the athlete must:
  - (i) Be registered with Basketball Queensland (BQ), NGCS, and a NGCS Club,
  - (ii) Have played at least seven (7) games in the NGCS domestic junior club competition prior to being eligible for a transfer,
  - (iii) Not have any overdue debts owed to NGCS, an NGCS Club or to the association from which the athlete is transferring,
  - (iv) Register for a selection trial,
  - (v) Provide a signed transfer form to the Seahawks Basketball Development Manager prior to attending the trial. Transfer forms can be obtained using this [LINK](#).
  - (vi) There are further restrictions in relation to State Team athletes who have represented Queensland at a National Championship in the eighteen (18) months prior to the Junior Representative season the athlete wishes to compete in. The

athlete cannot transfer from another association if that transfer would result in NGCS exceeding two (2) State Team players, and  
(vii) Wait 30 days after completing the transfer.

- c) To maintain eligibility in the representative program all athletes must:
- (i) Be registered with Basketball Queensland (BQ), NGCS, and a NGCS Club,
  - (ii) Be actively participating NGCS's current season of the domestic junior club competition. This means that an athlete must play at least 50% of scheduled games, and
  - (iii) Not have any overdue debts owed to NGCS or any NGCS Clubs.
- d) An exemption may be requested to any of the eligibility criteria. The request must be in writing to the NGCS General Manager at [gm@seahawksbasketball.com.au](mailto:gm@seahawksbasketball.com.au) setting out the reason for the exemption. The decision of the NGCS General Manager is final and there is no right of appeal.

## **5 Athlete Selection Process**

- a) The aim of the NGCS Junior Representative Basketball Selection process is to be:
- (i) Equitable and fair to all athletes,
  - (ii) Transparent and thorough, and
  - (iii) Objective to the best of the selection panel's ability.

Subjectivity is, however, unavoidable and when selecting athletes, it is, therefore, critical to complete the following steps to ensure every athlete attending trials has had equal opportunity to gain selection:

- The approximate cost and time commitment is explained to parents prior to the commencement of trials.
- The selection process is explained to parents and athletes at the commencement of trials.
- The coaching staff and NGCS expectations are explained to athletes and parents at the commencement of trials.
- An accurate attendance record for trials is maintained.

## **6 Selection Panel**

The selection panel will consist of the Head Coach from the Division 1, Division 2 and Division 3 teams and the NGCS Basketball Development Manager (who will be the chair of the panel). The Selection Panel will make decisions regarding team selection. The Chair of the panel will have the casting vote if required.

## **6 Number of Athletes Per Representative Team**

All representative teams must have at least nine (9) athletes and a maximum of eleven (11) athletes.

## **7 Selection Trials**

- a) Each year Trials will be held for all potential Representative athletes. At the completion of the final trial session, a team will be selected of all eligible athletes. The team will be

announced by the Head Coach after ratification of the selections by the NGCS General Manager.

- b) Athletes must trial for selection in their own age division. To be clear and for the avoidance of doubt, athletes will only be selected in their own age group.
- c) Once an athlete is selected into a team, they will be forwarded an online acceptance form which must be completed online within the specified period. In addition, the acceptance fee must be paid to confirm acceptance.

## **8 Eligibility if an Athlete is unable to attend Selection Trials**

Procedure for athletes who have valid reason for being unable to comply with all eligibility, selection criteria and/or procedures:

- a) Any athlete who believes that they have a legitimate reason for being unable to comply with any part of the selection eligibility, selection criteria and/or procedures may appeal to NGCS General Manager to be considered in the selection process. The appeal must be in writing and emailed to the NGCS General Manager at [gm@seahawksbasketball.com.au](mailto:gm@seahawksbasketball.com.au) prior to commencement of the first trial date.
- b) Legitimate reason could include such situations as:
  - i. Being unable to trial because of injury/illness. (Medical evidence must be provided), or
  - ii. Inability to gain release from an elite sports program or school event. (Written evidence must be provided), or
  - iii. A prior family commitment (e.g. Wedding, family holiday). Documentation to be provided on request.
- c) Additional athletes may be introduced throughout the trial process should NGCS deem their participation to be in the best interests of the team and the program.
- d) The following factors will be considered during the selection process:
  - i. Ability to compete in all SQJBC and BQ State Championships.
  - ii. A history of successful past performances in representative competitions.
  - iii. A history of successful past performances in the NGCS local competition.
  - iv. Demonstrated high level of performance at selection trials.
  - v. Athletic ability, desire, and dedication to become an athlete at the highest possible level.
  - vi. Potential to be socially compatible and display a sense of “team ethic” within a group.
  - vii. Highly receptive to coaching and highly co-operative within the team coaching environment.
  - viii. Demonstrated attitude displaying excellent self-discipline and standards of personal behaviour.
  - ix. Outstanding desire and commitment to working hard at improving mental, physical and basketball skills.
  - x. Team needs/balance.
  - xi. Any other criteria that the selectors see fit to apply in helping them to select the teams that they believe will be best able to represent NGCS.

All teams must be approved by the NGCS General Manager prior to the first training session following selection trials.

Where an athlete has been granted an exemption to attend the selection trials and is considered suitable for consideration in the selection process, this must be conveyed prior to the announcement of the team to all athletes in attendance.

## 9 Training Sessions

Each representative team will train a maximum of **2 times per week** throughout the Representative Basketball season. Additional on-court or fitness sessions may be granted, but only with the approval of the NGCS Basketball Development Manager.

## 10 Team Selection

- a) Coaches are required to select their best team for SQJBC and BQ State Championships. This team may not just compose of the best athletes but the most compatible to ensure a high level of success. Coaches may look to base decisions on athletes that will fill a vital role within their team. Everyone's perception of team selection will often vary to that of their own. Everyone must respect and understand the coaches' decision.
- b) Teams selected following trials will compete in the SQJBC and Queensland State Championships.
- c) Please understand the following:
  - i. It is no one's right to be selected in a Junior Representative Team.
  - ii. Athletes may not remain in a specific Division. The Division 1 teams are supported by the Division 2 teams, the Division 2 teams are supported by the Division 3 teams, and the Division 3 teams are supported by the Division 4 teams, etc. Consequently, during the season, athletes may be moved from one Division to another according to performance and the demands of the overall program.
- d) Athletes must earn their spot in the team in which they are selected, and they must work hard and show high levels of commitment to the program to maintain this position.
- e) If athletes fail to abide by the following principles, they may lose their spot in the Junior Representative Program:
  - i. Perform to the best of your ability at all trainings and games,
  - ii. Ensure you are punctual to all Junior Representative commitments,
  - iii. Display a high work ethic and willingness to learn and develop,
  - iv. Prioritise NGCS representative trainings and games over other sports/activities,
  - v. Be socially compatible with other team-mates, and
  - vi. Always act in the best interests of the Junior Representative Program.

## 11 Court Time

- d) Whilst the coaching staff have a responsibility to obtain the best results for the team (i.e. win as many games as possible) this cannot come at the cost of providing development opportunities for each athlete in the team. These two goals are often in conflict and may

result in the less experienced athletes in the team receiving less court time than another more experienced athletes in some instances, but our aim is to always provide balance throughout each tournament.

- e) As athletes develop and improve our aim is to see equitable court-time across all athletes.
- f) Parents and athletes should not expect equal court-time for all athletes at representative level basketball.
- g) This is an important aspect of the competitive nature of the NGCS Junior Representative Program. Parents need to be cognisant that a lot of travel and costs are involved in the competition and some athletes may experience limited court time.

## **12 Athlete Entourage**

- a) An athlete is deemed to be responsible for the behaviour and conduct of their entourage who attend events in which the athlete participates. The expression “entourage” includes parents, family members, coaches, trainers, friends, and any other person associated with the athlete.
- b) If it is determined that a Code of Conduct breach has occurred by a member of the entourage, then it is open to NGCS to impose a penalty on the athlete as follows:
  - i. A determination that NGCS will not accept nominations from that athlete for a specified period for future teams and may suspend the athlete from participating in representative basketball at NGCS for a specified period.
  - ii. It is to be noted that imposing a penalty on an athlete for the behaviour of their entourage is to be seen as a last resort and disciplinary action, except in extreme cases, would not be taken without first having sought to engage with and counsel the offending person and the athlete in relation to the unacceptable conduct.

## **13 Complaints Procedure**

The following lines of communication are to be adhered to when dealing with all complaints following team selection:

- i. All issues in the first instance are to be raised with the Team Manager,
- ii. If the issue is not able to be resolved by the Team Manager, the Team Manager must notify the Head Coach,
- iii. If the issue is still not able to be resolved, the issue should then be forwarded to the NGCS General Manager at [gm@seahawksbasketball.com.au](mailto:gm@seahawksbasketball.com.au) for resolution.