



Statement of Commitment to Child Safety

Aligned to QFCC Standard 1 – Leadership, Governance and Culture

Policy Owner: General Manager

Approved by: Board of Directors

Next Review: December 2026

- North Gold Coast Seahawks Basketball (NGCS) is committed to the safety and well-being of all children and young people who participate in our activities, programs, events, and services.
Our organisation is dedicated to ensuring that children are safe, supported, and always empowered, and that their voices are heard, respected, and valued.
- We recognise that child safety is everyone’s responsibility. Everyone involved with the Seahawks, including staff, coaches, officials, volunteers, parents, and spectators, has an obligation to protect children from harm and to create an environment where they can thrive.

Our Commitment

North Gold Coast Seahawks will:

- Prioritise the safety and well-being of children and young people in every decision and action.
- Embed child safety and wellbeing in our culture, leadership, and governance.
- Actively prevent child abuse, neglect, or harm and respond quickly and appropriately to any concerns.
- Empower children and young people to have a say in matters that affect them.
- Respect diversity and provide equitable and culturally safe environments for all children, including
- Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disability.
- Ensure all people working or volunteering with children have undergone appropriate screening, including Blue Card checks, and have completed mandatory child protection training.

- Support staff and volunteers with training, supervision, and resources to effectively implement this commitment.
- Work in partnership with families and the community to ensure the well-being and safety of every child.
- Comply with all legislative obligations under Queensland and Commonwealth law, and with the Child
- Safe Standards established by the Queensland Family and Child Commission (QFCC).
- Continuously review and improve our child-safe practices, policies, and culture.

Scope

This Statement of Commitment applies to all people associated with North Gold Coast Seahawks Basketball, including employees, volunteers, coaches, officials, referees, contractors, parents, and visitors to our venues and events.

Display and Communication

This Statement of Commitment will be displayed prominently at all Seahawks venues and published on our website. It will also be included in induction materials, volunteer handbooks, and program documentation to ensure ongoing visibility and awareness across our community.

References

- Child Safe Organisations Act 2024 (Qld)
- Working with Children (Risk Management and Screening) Act 2000 (Qld)
- Child Protection Act 1999 (Qld)
- Australian Childhood Foundation Safeguarding Children Accreditation Program
- QFCC Child Safe Standards (2024)

Document Control and Version History

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	December 2025	Board of Directors	GM	December 2026	Initial issue

