



Code of Conduct – Coaches

Aligned to QFCC Standards 2 & 8 – Children's Participation / Safe Physical and Online Environments

Policy Owner: General Manager
Approved by: Board of Directors
Next Review: December 2026

Purpose

This Code of Conduct outlines the expected standards of behaviour for all coaches involved with North Gold Coast Seahawks Basketball (NGCS). It aims to create a safe, positive, and inclusive environment consistent with NGCS's Child Safe and Member Protection Policies.

Expectations of Behaviour

- Prioritise the safety, welfare, and well-being of players above all else.
- Ensure all training and games are conducted in a safe and inclusive environment.
- Never ridicule, bully, or use inappropriate language toward players or officials.
- Maintain appropriate professional boundaries with players, particularly minors.
- Communicate respectfully with parents, referees, and volunteers.
- Report all injuries, incidents, or concerns to the relevant NGCS official.

Breaches of the Code

Breaches of this Code of Conduct may result in disciplinary action, including suspension, termination of engagement, or referral to external authorities such as Basketball Queensland or the Queensland Police Service, depending on the severity of the breach.

Reporting

- All concerns or breaches should be reported to the General Manager or Child Safety Officer as soon as possible.
- Reports will be handled in accordance with the NGCS Complaints, Reporting and Responding Procedure.

References

- Child Safe Policy
- Member Protection Policy
- Complaints, Reporting and Responding Procedure
- QFCC Child Safe Standards (2024)

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	December 2025	Board of Directors	GM	December 2026	Initial issue